

**EQUAL ACCESS
TO AND
SUPPLY TO
GOODS AND
SERVICES**

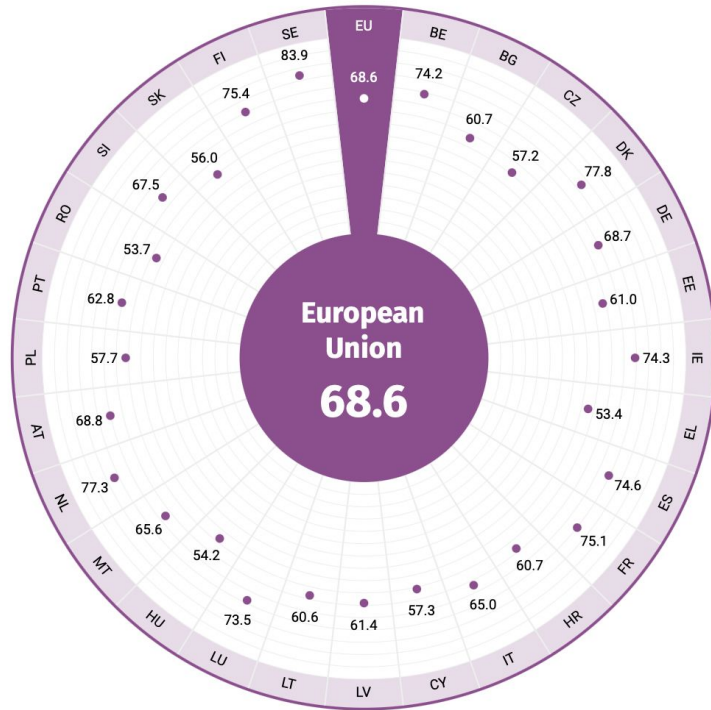


68.6/100

**GENDER EQUALITY INDEX
2022**

63.1/100

**GENDER EQUALITY INDEX
2013**



HISTORICAL TIMELINE ON EQUALITY BETWEEN MEN AND WOMEN

directive 2000/43/CE

directive 2004/113/CE

1978/1992
/1997

June 2000

November
2000

2004

2006

**directive 79/7/CEE
directive 92/85/CEE
directive 97/81/CE**

directive 2000/78/CE

directive 2006/56/CE

DIRECTIVE 2006/54/EC

- EQUALITY IN EMPLOYMENT AND WORKING CONDITIONS
- EQUALITY IN SOCIAL PROTECTION
- MATERNAL AND PATERNAL LEAVE
- DEFENSE OF RIGHTS
- PROMOTING EQUAL TREATMENT
- COMPENSATION

DIRECTIVE 2004/113/EC

CHAPTER I: GENERAL PROVISIONS

Article 3

Scope

1. Within the limits of the powers conferred upon the Community, this Directive shall apply to all persons who provide goods and services, which are available to the public irrespective of the person concerned as regards both the public and private sectors, including public bodies, and which are offered outside the area of private and family life and the transactions carried out in this context.
2. This Directive does not prejudice the individual's freedom to choose a contractual partner as long as an individual's choice of contractual partner is not based on that person's sex.
3. This Directive shall not apply to the content of media and advertising nor to education.
4. This Directive shall not apply to matters of employment and occupation. This Directive shall not apply to matters of self-employment, insofar as these matters are covered by other Community legislative acts.

Article 5

Actuarial factors

1. Member States shall ensure that in all new contracts concluded after 21 December 2007 at the latest, the use of sex as a factor in the calculation of premiums and benefits for the purposes of insurance and related financial services shall not result in differences in individuals' premiums and benefits.
2. Notwithstanding paragraph 1, Member States may decide before 21 December 2007 to permit proportionate differences in individuals' premiums and benefits where the use of sex is a determining factor in the assessment of risk based on relevant and accurate actuarial and statistical data. The Member States concerned shall inform the Commission and ensure that accurate data relevant to the use of sex as a determining actuarial factor are compiled, published and regularly updated. These Member States shall review their decision five years after 21 December 2007, taking into account the Commission report referred to in Article 16, and shall forward the results of this review to the Commission.

3. In any event, costs related to pregnancy and maternity shall not result in differences in individuals' premiums and benefits.

Member States may defer implementation of the measures necessary to comply with this paragraph until two years after 21 December 2007 at the latest. In that case the Member States concerned shall immediately inform the Commission.

DIRECTIVE 2004/113/EC

CHAPTER II : REMEDIES AND ENFORCEMENT

Article 10

Victimisation

Member States shall introduce into their national legal systems such measures as are necessary to protect persons from any adverse treatment or adverse consequence as a reaction to a complaint or to legal proceedings aimed at enforcing compliance with the principle of equal treatment.

Article 11

Dialogue with relevant stakeholders

With a view to promoting the principle of equal treatment, Member States shall encourage dialogue with relevant stakeholders which have, in accordance with national law and practice, a legitimate interest in contributing to the fight against discrimination on grounds of sex in the area of access to and supply of goods and services.

DIRECTIVE 2004/113/EC

CHAPTER III : BODIES FOR THE PROMOTION OF EQUAL TREATMENT

Article 12

1. Member States shall designate and make the necessary arrangements for a body or bodies for the promotion, analysis, monitoring and support of equal treatment of all persons without discrimination on the grounds of sex. These bodies may form part of agencies charged at national level with the defence of human rights or the safeguard of individuals' rights, or the implementation of the principle of equal treatment.
2. Member States shall ensure that the competencies of the bodies referred to in paragraph 1 include:
 - (a) without prejudice to the rights of victims and of associations, organisations or other legal entities referred to in Article 8(3), providing independent assistance to victims of discrimination in pursuing their complaints about discrimination;
 - (b) conducting independent surveys concerning discrimination;
 - (c) publishing independent reports and making recommendations on any issue relating to such discrimination.

DIRECTIVE 2004/113/EC

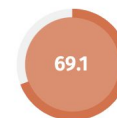
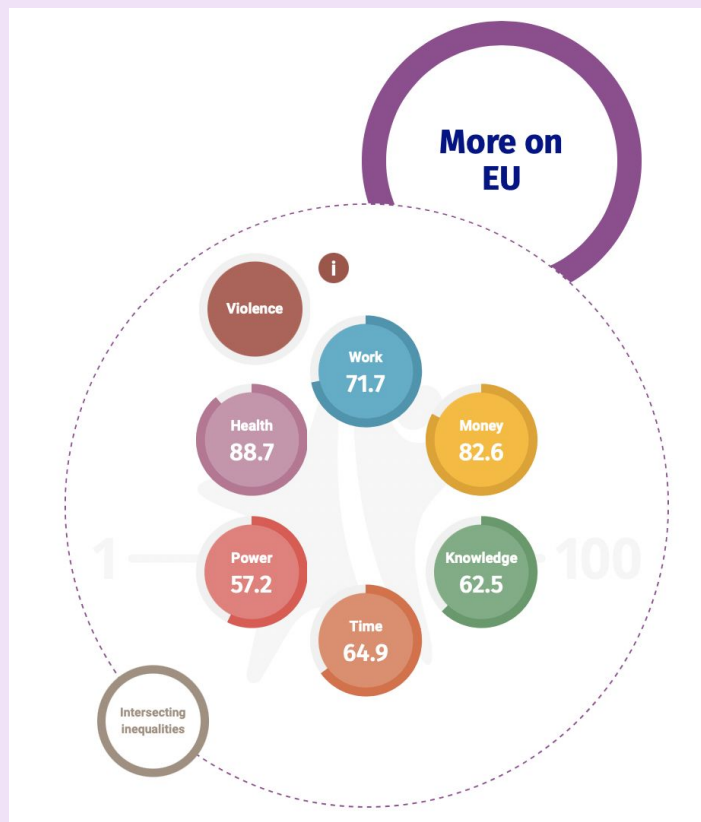
CHAPTER IV : FINAL PROVISIONS

Article 14

Penalties

Member States shall lay down the rules on penalties applicable to infringements of the national provisions adopted pursuant to this Directive and shall take all measures necessary to ensure that they are applied. The penalties, which may comprise the payment of compensation to the victim, shall be effective, proportionate and dissuasive. Member States shall notify those provisions to the Commission by 21 December 2007 at the latest and shall notify it without delay of any subsequent amendment affecting them.

COMMENTS AND CRITICS



Care activities

People caring for and educating their children or grandchildren, elderly or people with disabilities, every day (%) **i**

EU-W	37
EU-M	25

Source: Eurofound, EQLS, 2016. EIGE's calculation with microdata.

People doing cooking and/or household, every day (%) **i**

EU-W	78
EU-M	32

Source: Eurofound, EQLS, 2016. EIGE's calculation with microdata.

COMMENTS AND CRITICS

Article 13

1. Without prejudice to the other provisions of this Treaty and within the limits of the powers conferred by it upon the Community, the Council, acting unanimously on a proposal from the Commission and after consulting the European Parliament, may take appropriate action to combat discrimination based on sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation.
2. By way of derogation from paragraph 1, when the Council adopts Community incentive measures, excluding any harmonisation of the laws and regulations of the Member States, to support action taken by the Member States in order to contribute to the achievement of the objectives referred to in paragraph 1, it shall act in accordance with the procedure referred to in Article 251.



WOMEN ACCOUNTED FOR

39%

OF TOTAL
EMPLOYMENT

IN 2019,

BUT

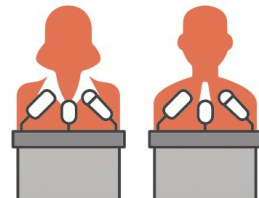
45%

OF GLOBAL
EMPLOYMENT LOSSES

IN 2020

IT WOULD TAKE ANOTHER

40 YEARS



FOR **WOMEN AND MEN** TO BE **REPRESENTED**
EQUALLY IN **NATIONAL POLITICAL LEADERSHIP**
AT THE CURRENT PAGE



THANKS !

Do you have any questions?

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